



Our Vision:

We will be **One Team** committed to creating unique experiences.

Our Mission:

Through passion, teamwork and accountability, at American Bank & Trust we are creating an environment that is inviting and changing. We are developing, expanding and retaining relationships. Our associates demonstrate courtesy, competency and concern because every associate and client relationship is primary to our growth and profitability.

- For our valued clients ~ We tailor integrated financial solutions that meet our clients' unique needs and provide personal service & financial experiences that are unmatched in our industry.
- To our valued associates ~ We invest in the resources, tools and training necessary for our associates to be successful. We encourage teamwork, provide opportunities for career advancement, and support their community involvement. We recognize that individual accomplishments are an integral part of our company's success.
- To our valued shareholders ~ We maximize the shareholder return by making sound decisions. We respect and appreciate the investment and trust they have placed in our work.

Our Core Values:

We are dedicated to these uncompromising values:

- Respect ~ We will treat others the way we want to be treated.
- Success ~ We will not settle for mediocrity.
- Resourceful ~ We will explore all of the possibilities.
- Integrity ~ We will always do the right thing.
- Team ~ We live by this philosophy every day.
- Community focus ~ We will be an active member of the communities we serve.
- Passion ~ We love what we do.
- Inviting ~ We will always be welcoming.

Our Expectations:

Our clients have high standards and so do we. We expect that every interaction with us will be conducted with the following:

- Courtesy ~ We will make our clients feel welcome and always treat them with dignity and respect.
- Competence ~ We will be educated, trained and have the relevant resources to meet our clients' needs.
- Concern ~ We will give our clients our undivided attention in a manner that is personal, caring and empathetic.